



# 2025 Work Plan

## SILVERTON HOUSING AUTHORITY

January 2025

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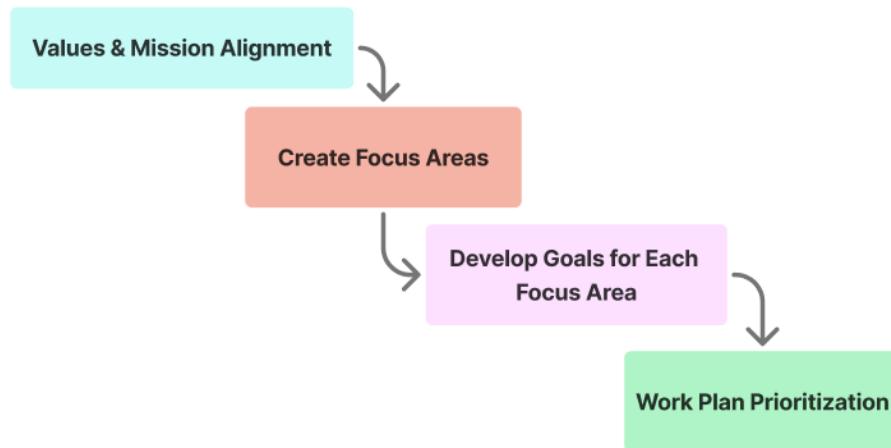
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## About the Silverton Housing Authority

The Silverton Housing Authority was established by the Town of Silverton Board of Trustees at the end of 2023 to increase the Town's capacity to address the affordable housing needs of the Silverton community. The Silverton Housing Authority is a quasi-governmental organization organized under (C.R.S.) § 29-4-204. The organization has one full-time staff in 2024 and 2025, and the Town of Silverton Board of Trustees serves as the board of the Silverton Housing Authority.

## 2025 Work Plan Priority Setting

On January 27, 2025, the Silverton Housing Authority Board and Staff discussed and created organizational values, focus areas, and goals to guide the prioritization of projects for 2025. As the Silverton Housing Authority enters its second fully operational year, this session was informative to round out the organization's purpose and impact and created direction for the year ahead.



## Mission and Vision Statement

The Silverton Housing Authority's mission is to advocate, promote, plan, and provide the long-term supply of quality affordable housing to support equitable access to housing in the Town of Silverton.

Our vision is to support the quality of life and economic vitality of the unique community of Silverton by increasing housing choices, opportunities, and education for residents.

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## Organizational Values

- Community
- Affordability
- Collaboration
- Equity
- Accessibility
- Flexibility
- Solution Oriented
- Collaboration
- Entrepreneurship
- Championship
- Creativity
- Communication

## Vision of Success

Below is a summary of the visions of success.

- Building units (specifically Anvil Townhomes).
- Available homeownership opportunities for the community.
- SHA participates in the rental market.
- Program funding.
- Stable funding source for SHA.
- Maintaining momentum on development projects.

## Anticipated Challenges

- Staff capacity.
- Building costs are increasing.
- Funding staff position(s).
- State and federal funding availability.

## Areas in Need of Attention to Fulfill Mission

- Sustainable funding source for the organization.
- Organizational expansion (staff increases, board diversity).
- Investing in future homeowners.
- Maintaining momentum.

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- Creating a 5-year plan.

## Organization Focus Areas

Building on our visions of success, anticipated challenges, and key areas requiring attention, we identified a unifying thread that guided the development of our focus areas:

**Find Funding**      **House People**      **Engage Community**

The three focus areas encapsulate the need for organizational sustainability needed to serve our mission of housing people and honoring the community as an active stakeholder in our work. Our focus areas will guide our strategic efforts to fulfill our mission and serve our community.

## Goals for 2025

What do we want the result of our focus areas to be? Goals are best used for assessing program / project effectiveness, demonstrating the value of our work, and a guide to resource allocation.

### Focus Area: Find Funding

Task	Timeframe	Contributor(s)
Find a sustainable funding source for SHA Staff.	By end of 2025	SHA Staff, SHA Board, Town Administrator
Explore becoming a multi-jurisdictional housing authority.	April-December	SHA Staff, Town Administrator, SHA Board
Continue to pursue program / development funding as opportunities arise.	Year-long	SHA Staff

Focus Area: House People

Task	Timeframe	Contributor(s)
Achieve full occupancy of new units built in 2025.	By end of 2026	SHA Staff
Maintain momentum for existing projects.	Year-long	SHA Staff, SHA Board

Focus Area: Engage Community

Task	Timeframe	Contributor(s)
Host a minimum of two local homebuyer education courses in English and Spanish	By end of 2026	SHA Staff, HomesFund, Housing Resources of the SW
Share stories and successes of the Silverton Housing Authority	Year-long	SHA Staff, SHA Board

**Work Plan Prioritization**

Using the established focused areas, the following order of priority was determined for the 2025 work plan. Priority is ranked from highest to lowest from the top to bottom of the table.

Find Funding	House People	Engage Community	Miscellaneous
Pursuing multi-jurisdictional housing authority	Anvil Townhomes Development	Homebuyer Education Courses	Organizational upkeep
Funding / revenue work session	ADU Pattern Book	Regular newsletters & communication	
	Boxcar Apartments		
	Zanoni Parcel		
	Existing housing stock affordability transformation / protection		